

Paid Family Leave

What Is Paid Family Leave?

- Rochester Regional Health provides paid family leave benefits to eligible employees in accordance with **New York State's Paid Family Leave law**

What types of leave are covered under Paid Family Leave?

- **Bonding with a new child** within 12 months of birth, adoption or foster care placement
- **Caring for a family member** with a serious health condition
- Qualifying exigencies due to a **family member's active duty military service**

What are the paid benefits under Paid Family Leave in 2018?

- Eligible employees are entitled to up to **8 weeks of paid leave in a 52 week period**
- Eligible employees are entitled to a paid benefit of **50% of an employee's average weekly wage** or **50% of the New York State Average Weekly Wage (NYSAWW)**, whichever is less

How do I apply?

- Paid Family Leave is administered by **Lincoln Financial**, Rochester Regional Health's insurance carrier. To submit a claim, contact Lincoln Financial directly at **1-888-778-9217** or apply online at www.mylibertyconnection.com, company code **RRHLIBERTY**
- If a leave is foreseeable, employees must provide at least **30 days' notice to Lincoln Financial** prior to the start of their leave

* For additional information and eligibility requirements, please refer to Paid Family Leave policy [HRBEN 09](#)